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By Town Clerk's Office at 6:20 pm, May 05, 2021

# TOWN OF BURLINGTON

## Meeting Minutes

Email minutes to [meetings@burlington.org](mailto:meetings@burlington.org) or Bring to the Clerk's Office. Thank you

Minutes need to be posted within 30 days or 2 meetings of the board – Draft minutes can be posted and revised at a later date

DEPT./BOARD: Public Safety Sub Committee

TIME: 5:30

PLACE: Zoom

MEMBERS IN ATTENDANCE: 2

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Meeting 5/5/2021

Sub Committee Chairman Michael Hardy

Member Phillip Gallagher

Chief Michael Patterson

Deputy Chief Andy Connerty

Discussion on proposed contract settlement

### **article 21 – International Association of Firefighters Contract**

The Union and the Board of Selectmen have an agreement on a two year contract. The compensation package of this agreement includes a wage adjustment increase of 2.25% in year one and in year two a 1.75% increase along with a new step added to the salary schedule for year 15. There are also some other small adjustments to details, holiday pay, education incentives, and two small stipends were added. The non-compensation items included some language changes and clarifications around funeral leave, FMLA leave, and tracking attendance and overtime. Additionally there were changes made to the timing and levels of qualifications and certifications for promotions, and there is an agreement to incorporate an assessment center into the promotional process.

Motion to recommend 2-0

