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By Town Clerk's Office at 8:52 am, Oct 06, 2022

TOWN OF BURLINGTON

Meeting Minutes

Email minutes to meetings@burlington.org or Bring to the Clerk's Office. Thank you

Minutes need to be posted within 30 days or 2 meetings of the board – Draft minutes can be posted and revised at a later date

DEPT./BOARD: Town Wide DEI Committee

DATE: 9/21/2022

TIME: 6pm

PLACE: WebEx

MEMBERS IN ATTENDANCE:

Barbara Addison Reid, Carl Foss, Nick Priest, Nancy Bonassera

-
- Call to Order: 6:05
 - Intros and Greetings
 - Approval of minutes from 9/7/2022
 - Approved 4-0
 - Update: Select Board + DEI rescheduled October 2022 5:00 – 6:30 p.m.
 - Did not need to be rescheduled - we held the meeting this past Monday
 - Nice to see/meet with SB in person
 - Good discussions and productive meeting
 - Some actionable items as a result
 - Looking at mission statement more holistically
 - Looking at SB philosophy statement and where it lives
 - Revisit definitions of diversity, equity and inclusion - DEIC task - making them more pertinent to Burlington
 - Looking at DEIC/SB values exercise
 - Assign numerical values to each value and add them up
 - This exercise will help show commonalities between everyone's ranking and perhaps help our discussion moving forward
 - Looking forward to next meeting
 - Perhaps an "off" Monday from scheduled meeting
 - A Doodle poll will be sent out - likely for the week of 10/17





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- Update: DE&I Committee + Key Burlington Executives Updates
 - Nancy and BJ met with Barbara L'Heureux- Vice Chair of Planning Board
 - Liked the 1st part looking at values and behavior
 - Was less sure about the rest of meeting agenda
 - May be difficult for the Planning Board to arrange a extra meeting
 - Looking toward the future:
 - What does the next iteration of this committee look like?
 - The meeting with the SB could be our model with other groups in town
 - Do we continue meeting with boards/committees?
 - Do we invite board/committee reps to our meetings?
 - What kind of education/training do we need to pride to others?
 - Anti-bias training? -Is this an HR responsibility?
 - BJ got a call from Ed Weiner from BOH
 - They are interested in looking at Mission Statement
 - They are trying to schedule a meeting for October or November
 - Nancy got an email from Michael Green from BoH
 - He is available Monday or Thursday next week
 - Nancy will email both Michael and Ed to plan next steps
- Open meeting: Comments
 - Has Nick spoken to other SB members to see thoughts about Monday's meeting?
 - Not yet, but he will follow up
- Next DEIC: Meeting scheduled Wednesday 10/5/2022 - 6pm
 - Nick will create new Webex invites for us
 - 10/19, 11/2, 11/16 and 11/30 are future meetings
- Adjourned at 6:38
 - Approved 4-0

