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By Town Clerk's Office at 12:57 pm, Nov 30, 2022

TOWN OF BURLINGTON

Meeting Minutes

Email minutes to meetings@burlington.org or Bring to the Clerk's Office. Thank you

Minutes need to be posted within 30 days or 2 meetings of the board – Draft minutes can be posted and revised at a later date

DEPT./BOARD: Town Wide DEI Committee

DATE: 11/9/2022

TIME: 6pm

PLACE: WebEx

MEMBERS IN ATTENDANCE:

Barbara Addison Reid, Carl Foss, Nick Priest, Nancy Bonassera, Syed Ghani

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- Call to Order: 6:03pm
 - Intros and Greetings
 - Approval of minutes from 10/19/2022
 - Approved: 5-0
 - Update: Select Board + DEI rescheduled
 - Meeting was to be rescheduled to some point in November 2022 5:00 – 6:30 p.m.
 - Some members of the SB want to propose a larger training with other boards/committees
 - Perhaps want to bring in a 3rd party consultant and do a training for several boards and committees
 - Is this to replace the DEIC/SB meetings? Is this some sort of anti-bias training?
 - Not sure yet, trying to flesh out details
 - Concern about the group being too large, because it becomes a different sort of training
 - Having the DEIC/SB meetings was to start at the top - a larger meeting would deviate from that purpose
 - Want to finish what we have started - why does the SB want to switch it up now?
 - Is this a reaction to the 1st meeting?
 - Are we getting too far ahead of ourselves in setting up a larger meeting/training?
 - It has taken a lot of time/effort to get to this point
 - Since June, we have been meeting with boards/committees
 - Need to have consensus on what the plans for mission statements will look like
 - There is a process that we're trying to follow
 - Each board is in a different part of that process
 - Some meetings with boards have already happened or been scheduled
 - Makes more sense to continue with individual boards for now





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- A larger meeting could be an opportunity to align the work that is ongoing in each board/committee
- Would a larger format meeting have to be open/broadcast and would be people be less inclined to discuss DEI topics openly?
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- When will the select board decide about extending the term of the DEIC?
 - Oct/Nov 2021 is when we started
 - Conversation will happen in December to see what the next steps will be
- Update: Select Board 3rd Quarterly Report Monday 14 November 2022 – 6:00 p.m.
 - Review of language changes to report
 - BJ will send to Lyn - Nick will check in in the morning to make sure we can get on the agenda for Monday
- Open meeting: Name and 2-3 minutes for comments
 - nothing at this time
- Next DEIC: Meetings
 - 11/16/22 6pm (if needed)
 - 11/30/22 6pm
- Adjourned at 6:46pm
 - Approved 5-0

