



**TOWN OF BURLINGTON**  
*Treasurer & Collector's Office*

Gary J. Gianino  
Treasurer/Collector

**TOWN EMPLOYEE  
WEEKLY PAYROLL DEDUCTIONS**

**Date:** October 27, 2020

**To:** All Eligible Employees and Retirees

**From:** Gary J. Gianino, Treasurer/Collector

**HEALTH INSURANCE RATES AND PLANS EFFECTIVE JANUARY 1, 2021**

**2% Increase on Blue Care Elect**

**2% Increase on Network Blue New England**

**2% Increase on Harvard Pilgrim Best Buy HMO and HSA**

		Weekly Employee	Weekly Town	Monthly Employee	Monthly Town	Total Premium	Employee Share	Town Share
<b><u>BLUE CARE ELECT PPO</u></b>								
Individual		143.69	143.69	574.75	574.75	1,149.50	50.00%	50.00%
Family		385.08	385.08	1,540.33	1,540.33	3,080.66	50.00%	50.00%
<b><u>NETWORK BLUE NEW ENGLAND HMO</u></b>								
Individual	\$1,000 Deductible	71.84	167.63	287.37	670.53	957.90	30.00%	70.00%
Family	\$2,000 Deductible	192.55	449.27	770.18	1,797.09	2,567.27	30.00%	70.00%
<b><u>HARVARD PILGRIM BEST BUY</u></b>								
Individual	\$1,000 Deductible	63.15	147.35	252.60	589.41	842.01	30.00%	70.00%
Family	\$2,000 Deductible	160.17	373.74	640.69	1,494.94	2,135.63	30.00%	70.00%
<b><u>HARVARD PILGRIM HSA Plan</u></b>								
Individual	\$3,000 Deductible	48.20	112.46	192.78	449.82	642.60	30.00%	70.00%
Family	\$6,000 Deductible	128.52	299.88	514.08	1,199.52	1,713.60	30.00%	70.00%

**If you have any questions regarding your benefits please call the Benefits Office at 781-270-1623 or email at [benefits@burlington.org](mailto:benefits@burlington.org)**